

**OLEAN CITY SCHOOL DISTRICT**  
410 West Sullivan Street  
Olean, NY 14760

[Board of Education Retreat](#)

[Tuesday, November 26, 2019](#)

[5:00 p.m.](#)

[High School Board Room](#)

**Meeting Minutes**

**Present:**

**Rick Moore  
Kelly Keller  
Andrew Caya  
Paul Hessney  
Vicki Zaleski-Irizarry  
Janine Fodor**

**Frank Steffen, Jr.  
Ira Katzenstein  
Mary Hirsch-Schena  
Jim Padlo  
John Bartimole**

Frank Steffen, Jr. explained that the board will be developing board and district goals utilizing the SWOT analysis.

Board members and Mr. Moore identified strengths, weaknesses, opportunities, threats, board goals and district goals.

The board will meet at a future date to finalize.

Retreat ended at approximately at approximately 7:30 pm.